MEMBERS OWING DEATH BENEFITS

(All listed below are beyond the 30 days)

As per the Bylaws-Article XIII-Section 6, a \$5.00 assessment for each death is due to the Local Union

Robert Armbrecht – 2	Riley Bakies – 1	J Boedicker – 2	Hunter Dickerson – 2
Kevin Dicus – 1	Cameron Earick – 2	Jason Grace – 2	Scott Hochstetler – 2
Randy Hoersten – 1	Gail Jackson – 1	Keaton Kervin – 1	Kyle LeMar – 1
Ruben Lugo – 1	William McKinley 1	Aiden Proffitt – 2	Jacob Raesky – 1
Chad Sirks – 1	Jager Smith – 1	Chaz Spencer – 1	Zachary Spencer – 1
David Tighe – 1	Gary Wilson – 1		

within 30 days of this notice.





YOU CAN EARN <u>\$250.00</u> AND GET AN EXCLUSIVE LOCAL 32 CHALLENGE COIN! JUST REFER AN ELECTRICIAN WITH 4 YEARS OR MORE EXPERIENCE. IF THEY JOIN THE UNION AND WORK FOR 12 WEEKS, YOU GET A CHECK FOR <u>\$250.00</u> AND A <u>NEW CHALLENGE COIN</u>! AND... THEY RECEIVE A HIRING BONUS OF <u>\$1500.00</u>!!!!!

Challenge coin is ONLY available to those who successfully refer a new Journeyman!