FROM YOUR BUSINESS MANAGER

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Dear Brothers and Sisters,

I'd like to thank all the members who braved the cold to come to the last Union Meeting! We truly appreciate your attendance and participation.

Work has been slowing down recently, but I look for a rebound within the next couple months. Keep your eyes on the jobline. We would like to bring everyone home!

Attendance was good for the first 2 Drug Free Workplace member and supervisor trainings. Please remember, these trainings are mandatory... If you haven't taken it yet this year, plan to attend on Thursday, February 20^{th} ... 6:00 pm - 7:30 pm.

"Success isn't always about greatness. It's about consistency. Consistent hard work leads to success. Greatness will come."

- Dwayne Johnson

Fraternally,

Michael S. Ruppert

Business Manager