

**FROM YOUR BUSINESS MANAGER**

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Dear Brothers and Sisters,

I would like to thank the members who showed up for our November meeting. We swore in a large number of apprentices, and I appreciate those who came to welcome them to membership.

If you want to get back to work and/or would like to spend the upcoming holidays at home with your family, check the job line daily. They say there's no place like home, and we'd sure like to see you all come home!

I am looking forward to the Retiree's Holiday Luncheon at Milano's Café' on Wednesday, December 6, 2023. I always enjoy the time spent with these guys and hearing all their stories. I am also excited about the IBEW Local 32 Annual Christmas Party at Westgate Lanes on Saturday, December 16<sup>th</sup> from 1:00pm to 4:00pm. I can't wait to see everyone there!

I wish everyone a safe and joyous holiday season, and a happy and prosperous New Year!

Fraternally,

A handwritten signature in cursive script, appearing to read "Michael S. Ruppert".

Michael S. Ruppert  
Business Manager