

**FROM YOUR BUSINESS MANAGER**

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Dear Brothers and Sisters,

I truly enjoyed visiting with the retirees at their meeting this month. Usually, I am out of town for a meeting when they gather, so joining with them was a special treat. These men have so much to offer in terms of skills, ideas, and fascinating stories of days gone by. I hope to have the chance to sit in with them much more often. I wish every one of our members could have the opportunity to laugh and learn with the ole' guys!

We will be discussing an upcoming potential By-Law change at the April Meeting. We will be discussing a change in working dues assessments from 4% to 6%. We would appreciate your participation in this important discussion.

The May meeting will be having the nominations of officers AND voting on the By-Law change. We would like to make sure everyone is informed. We are aiming for total transparency, so please attend both meetings if at all possible. This is YOUR Union, and it works best when we ALL work together.

Please keep a lookout for your 4<sup>th</sup> District IBEW Health Fund Newsletter. There are important changes coming up, and you need to be informed.

Work is still slow, but we are hopeful that with the coming of spring work will pick up.

Fraternally,



Michael S. Ruppert  
Business Manager