

FROM YOUR BUSINESS MANAGER

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Dear Brothers and Sisters,

A solar field is starting in West Mansfield, OH. This job is on a jurisdictional line, so the calls will be filled by both 683 and local 32. This job will pay Columbus Scale and looks to work 5-10's to 6-10's. Keep an eye out for more calls for this project!

I am looking forward to seeing everyone at the IBEW Family Christmas Party on December 3rd at Westgate Lanes. We are also happy to host the Retiree's Holiday Luncheon on December 14th at Milano's Café. It will be good to see everyone!

I would like to extend a sincere wish to everyone for a Merry Christmas, Happy Holidays, Happy Hanukkah, and Joyous Kwanzaa. I wish you all a Joyous and Prosperous 2023.

Fraternally,

A handwritten signature in cursive script, appearing to read "Michael S. Ruppert".

Michael S. Ruppert
Business Manager