## FROM YOUR BUSINESS MANAGER

12 on Book 1 1 on Book 2 1 Inside Apprentice 0 Teledata Tech 0 Teledata Apprentice

Dear Brothers and Sisters,

The Birch Solar Field has been shot down by the courts. However. We have been told that the decision will be appealed. Regardless of how the appeal turns out, it looks like it will be a while before anything happens with that. There is a solar field that will be starting soon in West Mansfield, OH. This job is on a jurisdictional line, so the calls will be filled by both 683 and local 32. This job will pay Columbus Scale and looks to work 5-10's to 6-10's.

I hope everyone is looking forward to the IBEW Family Christmas Party on December 3<sup>rd</sup> at Westgate Lanes. We are also happy to host the Retiree's Holiday Luncheon on December 14<sup>th</sup> at Milano's Café. We are glad to have a chance to gather together and share in some good times.

At our meetings, I have been told by some members in attendance that more members should be there to learn and contribute your thoughts to the decision-making process for the good of the Union. I agree. I sincerely hope to see many more of you at the next meeting.

Fraternally,

Michael S. Ruppert Business Manager

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