



**\*\*\*COME OUT TO VOTE\*\*\***

Per the "Inside Construction Agreement" Article III Section 3.05 (b). Effective December 5, 2022, there will be a \$1.60 wage increase. Discussion and Vote for allocation of the wage increase will be at 6:30pm, Monday, September 19, 2022 at the monthly meeting.

**What do YOU want to do?**

Where: IBEW Local 32  
Union Hall  
1975 N. West St.  
Lima, OH 45801

Fraternally,

Michael S. Ruppert  
Business Manager IBEW LU 32



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