

FROM YOUR BUSINESS MANAGER

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Dear Brothers and Sisters,

While work is still slow, we have had a few temporary calls. Contractors are bidding Honda-Anna and Love's Truckstop in Bellefontaine. There is an upcoming warehouse in Van Wert taking bids as well. I am hopeful work will pick up late spring or summer.

Negotiations are coming up. I would like for you to ask yourself -Do you think we have a good contract? If not, what would you like to see changed?

"Who you are tomorrow begins with what you do today."

– **Tim Fargo**

Fraternally,

A handwritten signature in cursive script, appearing to read "Michael S. Ruppert".

Michael S. Ruppert
Business Manager