

**FROM YOUR BUSINESS MANAGER**

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Dear Brothers and Sisters,

The work outlook is still slow. We have been talking with Lightsource BP over the past months concerning the Shawnee Solar Field. The fate of the Solar Field is in the state's hands, right now. We will update you when we know something. Contractors are bidding Honda-Anna and Love's Truckstop in Bellefontaine. There is an upcoming warehouse in Van Wert taking bids as well. I do not have anything concrete to report on future jobs, but I believe we will see work pick up Spring or Summer.

We have included a newsletter from the International Office for your information. We are not trying to tell you how to vote, we are merely sharing information that may be of interest to you.

Negotiations are coming up. I would like to hear from all of you with your ideas on what is important to YOU to be included in the next contract.

“When a collection of brilliant minds, hearts, and talents come together... expect a masterpiece.” Anonymous

Fraternally,

A handwritten signature in black ink, appearing to read "Michael S. Ruppert". The signature is fluid and cursive, with a large initial "M" and "R".

Michael S. Ruppert  
Business Manager