

**PAID THROUGH  
November 2019**

Jeffrey Bacome  
Tony Childs  
Ryan Conley  
Caleb Elkins  
Jason Grace  
Justin Grothouse  
Jonathon Harris  
Ryan Hefner  
Randy Hoersten  
Austin Hoyt  
Dwayne Krouskop  
Jeffrey Metzger  
Aaron Quinton  
Randy Rex  
Logan Rex  
Vince Scheid  
Mason Shoemaker  
Derick Smith  
James Sons  
Tyler Steward  
Aric Steward  
Shon Taylor  
Paul Taylor

**PAID THROUGH,  
October 2019**

Tyler Core  
Kevin Dicus  
Shane Falke  
Thomas Hefner  
Scott Hochstetler  
Mark Holly  
Danny Keen  
Stephen Nichols

**PAID THROUGH,  
October 2019 (con't)**

Lester Ricks  
Todd Rosebrook  
Evan Saunders

**PAID THROUGH  
September 2019**

Travis Davidson  
Shanon Hauenstein  
Patrick Hooks  
Deron Perkins  
Craig Schmidt  
Anthony Willis

**PAID THROUGH  
August 2019**

Chris Blevins  
Doug Cantrell  
Gail Jackson  
Kyle Lyons  
John McPheron

**PAID THROUGH  
July 2019**

Matthew Boedicker  
J Boedicker  
Stanley Parsons  
Kevin Robinson

**UNION DUES WILL  
INCREASE**

**By \$1.00 – January 1, 2020**

**Journeyman - \$42.00**

**Apprentice - \$40.00**



**Training Director's Report**

*I wish Everyone a  
Very Happy New Year!*

I can be reached at 419-229-2775 or [paul@limajatc.com](mailto:paul@limajatc.com)

**UNIONS** are only as strong as the membership.

**Just like any neighborhood church, non-profit, or community organization the collective strength rests with how many members of the group**

**Stand & Deliver.**



**The Ole' Guys**

December 2019, the year is almost over and it doesn't seem possible. This month's meeting was held again at Milano's Café and once again we are very thankful to the membership of Local 32 for making it happen. We had a really nice turn out and a great meal for us Retirees. It is a very nice thing that they do for us.

We hope that everyone will have a great Christmas and a wonderful New Year.

The meeting is the second Wednesday of the month, 2:00P.M. At the union hall, cookies and soft drinks provided all retirees are welcome.

**Things to think about:**

If a mute swears, does his mother wash his hands with soap?

Isn't it a bit unnerving that doctors call what they do "practice?"

Where do forest rangers go to "to get away from it all?"

The older you get, the better you realize you were.

**And finally:**

Women like silent men, they think they are listening.

R. S.

*Jim Hoskins*