

**FROM YOUR BUSINESS MANAGER**

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Dear Brothers and Sisters,

I would like to thank those who came to the meeting to vote on the disbursement of the raise. The decision was made to apply \$1.25 to the hourly wage, with \$.50 directed to the pension. The changes will take effect on November 30, 2020.

With our nation's elections coming up on November 3<sup>rd</sup>, it is important for everyone to get out and vote. Vote for the candidates that you believe will be better for our country. Vote for those who will do what is better for you! Our Local #32 elections for Business Manager was decided by 1 vote. The disbursement of the raise was also decided by 1 vote. **EVERY** vote matters. **EVERY** vote can make a difference. I will not tell you who you should vote for, but I strongly encourage each and every one of you to exercise your constitutional right to vote.

"Every election is determined by the people who show up." ~ Larry J. Sabato

Fraternally,

A handwritten signature in cursive script, appearing to read "Michael S. Ruppert".

Michael S. Ruppert  
Business Manager