

FROM YOUR BUSINESS MANAGER

21 on Book 1 15 on Book 2 2 Inside Apprentice 1 Teledata Tech 0 Teledata Apprentice

Dear Brothers and Sisters,

It is a privilege and an honor to have the opportunity to serve as your Business Manager. As we move forward, I look forward to working with you all through challenges, and celebrating with you our triumphs. Together, in Brotherhood, we can work to make a better life for ourselves, our families, and for IBEW Local #32. I encourage you all to attend our union meetings, stay informed, participate in events, support your fellow brothers and mentor our apprentices. We have the ability to accomplish remarkable things, by working together in brotherhood.

Thanks you for the confidence you have shown in me.

Fraternally,

A handwritten signature in cursive script, appearing to read "Michael S. Ruppert".

Michael S. Ruppert
Business Manager